

## **5 VECTOR MODEL CELEBRATES ONE YEAR WITH NEW VERSION**

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**NORFOLK, Va.** – Version four of the 5 Vector Model (5VM) was released today just one year after the first rating models went live, bringing the total to 64 models being used by over 250,000 Sailors. The initial ratings to go live on Navy Knowledge Online (NKO) were Information Technology Specialist (IT), Aerographer's Mate (AG), and Mess Management Specialist (now Culinary Specialist [CS]).

"The work being done today is the realization of that original vision that we set out to achieve one year ago," said Master Chief Petty Officer of the Navy (SS/AW) Terry Scott. "Our focus is on growing individuals from the moment they walk into a recruiting office through their assignments as master chiefs or flag officers, using a career continuum of training and education that gives them the tools they need to operate in an increasingly demanding and dynamic environment."

Eight surface engineering ratings (damage controlman, machinist's mate, electrician's mate, engineman, gas turbine system technician electrical and mechanical, machinery repairman, and hull technician) are slated to go live next, leaving 11 more to complete the enlisted phase. Once all enlisted models are live, the effort will shift to bringing models online for each of the commissioned communities. Currently, the Information Technology Professional community is developing a prototype for that effort.

A key element in the development and refinement process is receiving feedback from end users. Currently, the Naval Personnel Development Command (NPDC) Functional Integration Management (N5) office, the project lead for the 5VM development and management, receives about 300 user submissions a week.

"We need all the feedback we can get to make the 5VM the most useful and usable for Sailors," said Rear Adm. Kevin Moran, commander of NPDC. "I am very impressed by the Sailors who

are engaging in this process and taking ownership of not only their 5VMs, but of their careers.

This says a lot about where our Navy is going.”

Sea Warrior, which is the human resource piece of Chief of Naval Operations Adm. Vern Clark’s Sea Power 21 vision for the future of the U.S. Navy, is creating the most effective and robust personnel development and management resources, such as the 5VM, aimed at giving Sailors the tools and opportunities to take charge of their careers.

To learn more about Sea Warrior and the Revolution in Navy Training, visit Navy Knowledge Online at [www.nko.navy.mil](http://www.nko.navy.mil). To view a 5VM, from the left hand menu scroll down to Programs, then click Sea Power 21 and Sea Warrior.