

# Revolution in Navy Training

Learn | Grow | Lead | EXCEL



July 2004

## View from the Top

The Revolution in Training is continuing to produce results in delivering Sailors with the right training at the right time and place to meet Fleet requirements. A major focus of my team is content delivery. What is the best way to train Sailors? Can Sailors learn just as effectively if training is self-paced? What if the training is computer based? Or both? Early data from 2,240 students graduating from the Apprentice Technical Training pipeline in Great Lakes, Pensacola and New London is promising. The data shows that as of July 15, more than 99 percent of Sailors graduated ahead of legacy time to train (TTT). The average TTT for students is about 48 percent of the legacy TTT. The course is computer based and self paced, and Sailors are taking half the time to go through training that once took 59 days to complete. The result is a total cost avoidance to date of \$8.5 million. But the focus of RIT isn't simply saving money. The true focus is delivering the right courses in the right way. As always, I welcome your feedback to help us accomplish this.

--RADM Kevin Moran, Commander

Naval Personnel Development Command/Task Force EXCEL

## CSCS Consolidates Q21 Training

The Center for Surface Combat Systems (CSCS) is in the process of consolidating all Aegis and non Aegis Q21 technical training at Aegis Training and Readiness Center Dahlgren, Va. Under the consolidation, all technicians will attend a core training course (68 days for non Aegis display technicians, 73 days for Aegis display technicians) followed by a 43-day strand course specific to the type of ship to which the technician is assigned. The first group of students began training under the consolidation July 19. The non Aegis training pipeline will be shortened from 223 days to 115 days, saving the Navy approximately \$750,000, with about half of the total savings due to consolidation.

## Computer Based Training for GM and TM Ratings

In June about 50 students at the CSCS Learning Site Great Lakes, Ill., began a pilot program to test a new "A" School format, which blends computer based training (CBT) with laboratory instruction. Gunner's Mate (GM) students are now given 80 hours of CBT before beginning their lab phase, while Torpedomen's Mate (TM) students will complete 147 hours before beginning theirs. CSCS Learning Site Great Lakes has now converted five "A" School curricula to blended formats (electronics technicians, fire controlmen, and interior communications electricians).

## EDO School Begins Using Leadership Assessment

Prior to reporting to the two-week Engineering Duty Officer (EDO) Senior Course (for O-5s), students are now being required to complete the California Psychological Inventory (CPI) 260, which provides an assessment of individual leadership strengths, weaknesses and areas for potential development. Based on the results, which are reviewed in class and during optional one-on-one sessions with counselors, students are required to develop a leadership development plan. With the assistance of their development partner, or mentor, the students will continue to use the plan after the course is completed. Currently, more than 100 EDO Senior Course students have completed the leadership assessments.

## RTA Mediterranean Stands Up Testing Service Center

Naval Personnel Development Command Regional Training Authority (RTA) Mediterranean Region recently stood up a Computer Assisted Testing Service (CATS) testing facility for all members within the region. CATS, located on Naval Air Station Sigonella, Sicily, is open to anyone needing to test for certification. Currently, CATS is Pearson Vue certified and can offer AFIADL tests for federal firefighters, and Federal Aviation Administration tests for A&P, flight engineer, parachute rigger and private pilot licenses. RTA Med also offers Information Technology related certification tests, and is working with DANTES to become a certified Federal Communications Commission testing center. RTA Med serves more than 8,000 Sailors from Sigonella, Souda Bay, La Maddelena, Naples, and USS Emory S. Land and USS La Salle.

## Milestones

- More than 378,000 Sailors in 72 ratings have live 5 Vector Models on Navy Knowledge Online.

- The Center for Naval Air Technical Training has the lead in developing a 5 Vector Model data refresh strategy to be used by all the Learning Centers. The process will definitely map out steps required to ensure efficient job and skill object data updates to 5VMs. The final version is expected to be released sometime in September.

- The Center for Seabees & Facilities Engineering Det Sheppard AFB was recently awarded the Transient Monitoring Unit's Certified Pipeline Mover Certificate for timeliness and efficiency in moving students from Utilitiesman (UT) and Construction Electrician (CE) "A" schools to their ultimate duty stations.

